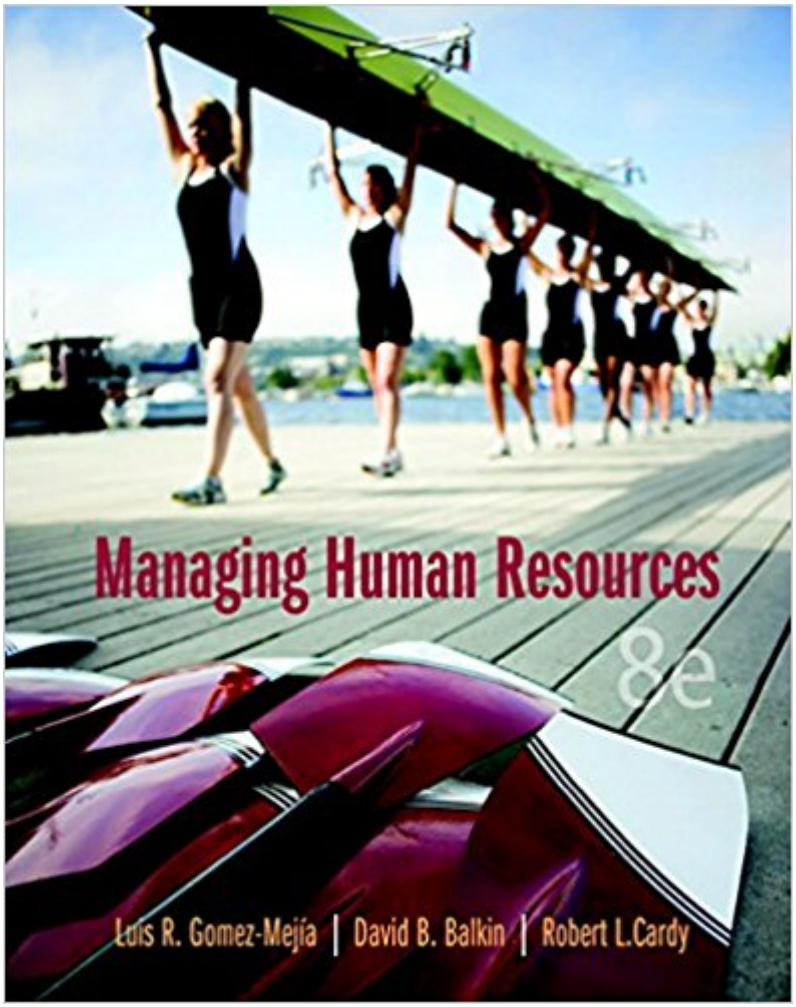
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Customer Reviews

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RegentÃ¢â ¬â„¢s Professor at ASU and has recently received the Outstanding Alumni Award from the University of Minnesota and was awarded the title of Doctor Honoris Causa at Carlos III University (Spain). He is a Fellow of the Academy of Management and member of the Ã¢â ¬Å“Hall of FameÃ¢â ¬Â• of the Acad- emy of Management (which includes 33 members out of approximately 20,000 members in the Academy of Management). He has published more than 250 articles and 12 books focused on macro human resource issues. His work has appeared in the best management journals including: Academy of Management Journal, Academy of Management Review, Strategic Management Journal, and Administrative Science Quarterly. He has received numerous awards for his research, including Ã¢â ¬Å“best paperÃ¢â ¬Â• in the Academy of Management Journal and Ã¢â ¬Å“most impactful paperÃ¢â ¬Â• in Administrative Science Quarterly. His publications have been cited approximately 16,000 times (Google), making him one of the most highly cited management scholars. He is past president of the Human Resource Division of the Academy of Management and has served as elected member of the Board of Governors of the Academy of Management. He also served three terms as president of the Iberoamerican Academy of Management. Ã Â David B. Balkin is Professor of Management at the Leeds School of Business at the University of Colorado at Boulder. He received his PhD in human resource management and industrial relations from the University of Minnesota. Prior to joining the University of Colorado, he served on the faculties of Louisiana State University and Northeastern University. He has published over 70 articles appearing in journals such as the Academy of Management Journal, Strategic Management Journal, Personnel Psychology, Journal of Organizational Behavior, Journal of Business Venturing, and Journal of Management Studies. One of his publications (coauthored with Luis R. GoÃŒÂ•mez-MejiÃŒÂ•a) was selected as the best article published in 1992 in the Academy of Management Journal. Professor Balkin has written or edited several books on human resources, the management of innovation, compensation, and other topics. He has served as Chair of the Management Department at the University of Colorado and also served on advisory boards of nonprofit organizations. Professor Balkin serves as the associate editor for Human Resource Management Review and has previously served on the editorial boards of the Academy of Management Journal and the Journal of Management. He has served as an expert witness on cases dealing with employment and pay discrimination. Professor Balkin has extensive international experience as a scholar and teacher and was a visiting professor at the University of Toulouse (France), Copenhagen Business School (Denmark), Helsinki University of Technology (Finland), University of Regensburg (Germany), ESADE Business School (Spain), National University of Singapore, Hong Kong University of Science and Technology, HEC Montreal

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